

Modern Slavery and Human Trafficking Statement

This statement is made on behalf of the following associated companies, which are referred to in this statement as the “Halliwell Jones Group”.

Halliwell Jones Ltd, Halliwell Jones (Chester) Ltd, Halliwell Jones (Warrington) Ltd, Halliwell Jones (North Wales) Ltd, Halliwell Jones (Wilmslow) Ltd, Halliwell Jones (Wilmslow) Bodyshop Ltd, Halliwell Jones Deva Ltd and Halliwell Jones Kia Southport Ltd.

The Halliwell Jones Group is committed to acting ethically and with integrity in all of its business dealings and relationships and to maintaining effective systems and controls to help prevent modern slavery and human trafficking in its business and supply chains.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps taken by the Halliwell Jones Group during the relevant financial year to reduce the risk of modern slavery and human trafficking in its operations and supply chains.

Organisation structure, business and supply chains

The Halliwell Jones Group operates motor retail franchises across the North West of England and Wales. Its activities include the sale of new and used vehicles, servicing and repair, parts and accessories sales, MOT testing, finance and insurance facilitation, corporate sales and accident repair services. The Group operates from centres in Warrington, Chester, Southport, North Wales and Wilmslow, including three bodyshops, and employs approximately 600 people. As a franchised motor retailer, it works within manufacturer-led distribution and supply arrangements and alongside original equipment manufacturer (OEM) partners.

Our supply chains

The Group procures a broad range of goods and services in support of its operations, including vehicles, parts, workshop consumables, bodyshop materials, facilities services, professional services, technology, logistics and temporary labour. The automotive sector has complex, multi-tiered supply chains, and the Group recognises that modern slavery risks may arise both within its direct operations and within parts of its wider supply chain, including upstream manufacturing and distribution networks linked to the brands it represents.

As a franchised motor retailer, the Group also relies on the modern slavery and human rights frameworks of the UK subsidiaries and group entities of the manufacturers whose brands it represents. Those entities publish annual modern slavery statements under section 54 of the Modern Slavery Act 2015, and the Halliwell Jones Group reviews relevant statements as part of its own risk assessment and seeks to align its expectations of ethical conduct with those of its OEM partners.

The Halliwell Jones Group has a zero-tolerance approach to modern slavery and human trafficking. It expects the same standards from all persons working for, with or on behalf of the Group and from suppliers, contractors and other business partners. This statement should be read alongside the Group’s Modern Slavery Policy and related employment and governance policies.

Policies, due diligence and risk management

The Halliwell Jones Group uses a risk-based approach to identifying, assessing and managing modern slavery risk. While no organisation can eliminate risk entirely from complex supply chains, the Group is committed to taking proportionate and practical steps to prevent, identify and address risks in its own operations and in higher-risk supply chain areas, taking account of the nature of the franchised motor retail sector and the role of OEM partners in global manufacturing and distribution supply chains.

The Group's approach includes recruitment and right-to-work checks, induction-based policy communication, supplier engagement where appropriate, review of relevant modern slavery statements published by OEM partners, and escalation of concerns through management and whistleblowing channels. Relevant supporting policies include the Modern Slavery Policy, Recruitment Policy, Equal Opportunities Policy, Grievance Policy, Whistleblowing Policy, Anti-Bribery and Corruption Policy and Anti-Harassment and Bullying Policy.

During the year, the Group has taken or maintained the following practical steps:

- right-to-work checks as part of recruitment;
- communication of the Group's zero-tolerance approach through induction and policy documentation;
- policies and reporting channels through which concerns can be raised and investigated;
- review of relevant annual modern slavery statements published by OEM partners as part of the Group's ongoing risk assessment; and
- a proportionate, risk-based approach to supplier oversight and engagement.

Where concerns are identified, the Group will assess the circumstances, investigate as appropriate and determine a reasonable and proportionate response. This may include seeking further information, requiring remedial action, increasing monitoring, suspending the relevant relationship where permitted, or terminating it where appropriate and lawful.

Monitoring, effectiveness and training

The Group monitors the effectiveness of its approach through periodic review of relevant policies and procedures, oversight of recruitment controls, consideration of any concerns raised through internal reporting channels, review of relevant statements and developments published by OEM partners, and ongoing assessment of supply chain risk areas as they are identified.

The Group also promotes awareness of modern slavery risks by communicating this statement and related policies to employees and by including modern slavery information within induction processes. Additional training may be provided where appropriate having regard to role, responsibility and risk exposure.

Statement approval, publication and review

This statement is reviewed annually and approved by the Board of Directors. The Halliwell Jones Group financial year end is 31 December, and the statement is published each year as soon as reasonably practicable following approval.

Approved on behalf of the Board of Directors

Jonathan Metcalfe
Finance Director

28th May 2026